



## EQUAL OPPORTUNITIES STATEMENT

The governing body of Hollybrook Junior School is committed to equality of opportunity for all, both in the appointment, development, training and promotion of staff, and in all dealings with pupils, parents and carers of the school.

All staff will operate at all times within the requirements of anti-discrimination legislation and will promote equality of opportunity.

We will not discriminate in any way on the grounds of gender, race, ability, age, sexual orientation, political affiliation or religion.

We fully adhere to the principles of dignity in the workplace, and building an emotionally literate environment is one of our long term strategic aims.

We have a complaints policy which can be referred to if any member of the school community wishes to raise a complaint.

This policy is part of the governor's business cycle and will be regularly reviewed with all staff and governors.